

RESPONSE(S) TO INTERPERSONAL VIOLENCE AND ABUSE ON COLLEGE CAMPUSES

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THE PROBLEM

Interpersonal violence and abuse has been a problem on college campuses for many years.

Rates of victimization vary according to criteria.

(2015) 23.1% females 5.4% males

All agree this is a problem – what to do about it is complicated.

THE ZEITGEIST

Old response by some colleges: handle it discretely.

- Ignore it, blame the victim, blame alcohol.
- Expel the perpetrator in egregious cases.
- Rarely, turn it over to local law enforcement.

Current response: take it seriously and handle equitably.

- Establish policies/system for handling cases.
- Meet federal (Title IX) guidelines.

MeToo

Desire to do the “right thing” (What is it?)

SO, WHAT ARE COLLEGES DOING ABOUT THE INTERPERSONAL VIOLENCE AND ABUSE ON CAMPUSES?

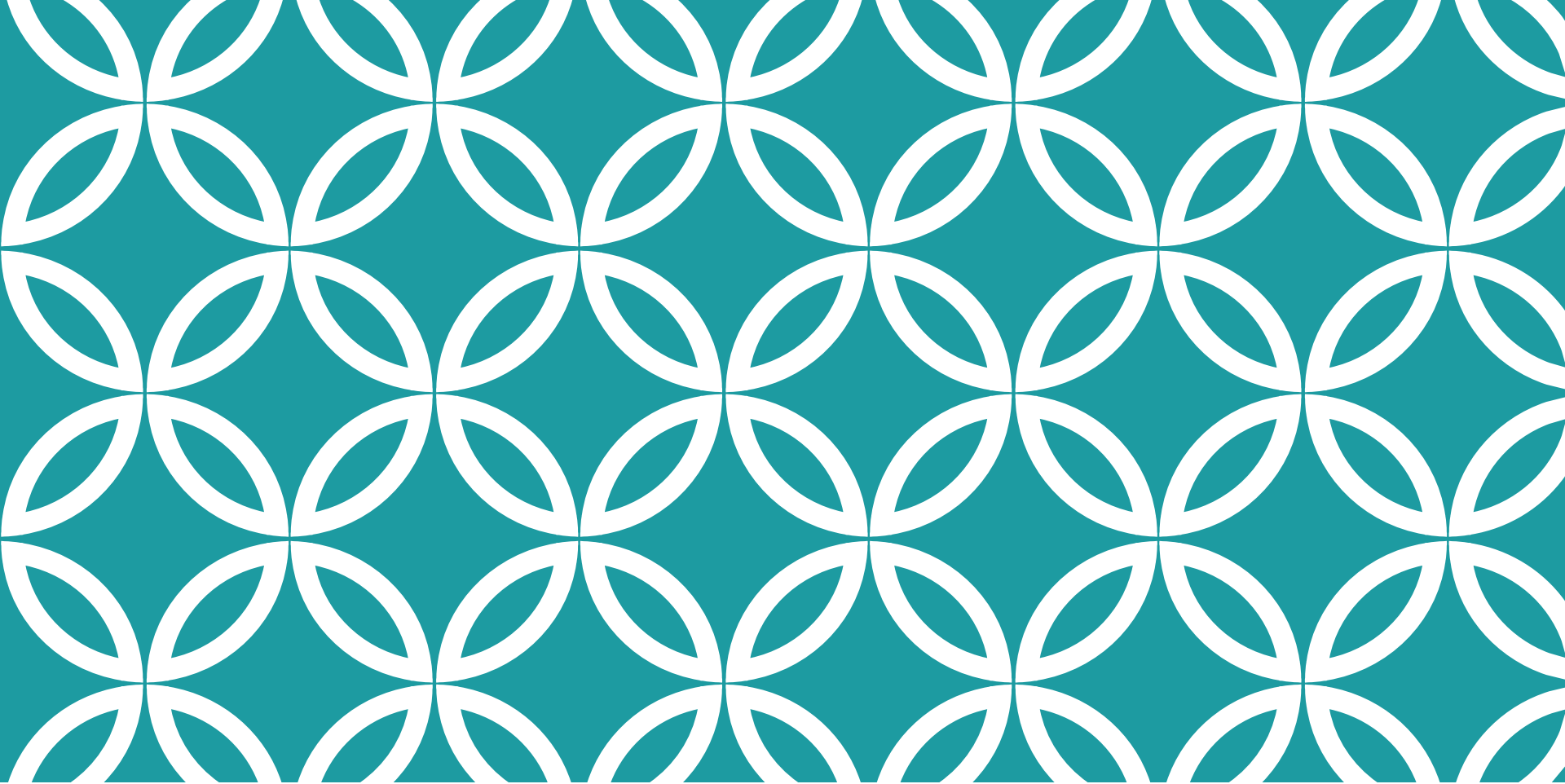
It varies.

Victim support services in place (mostly).

Rules (instructions from Department of Education) changing.

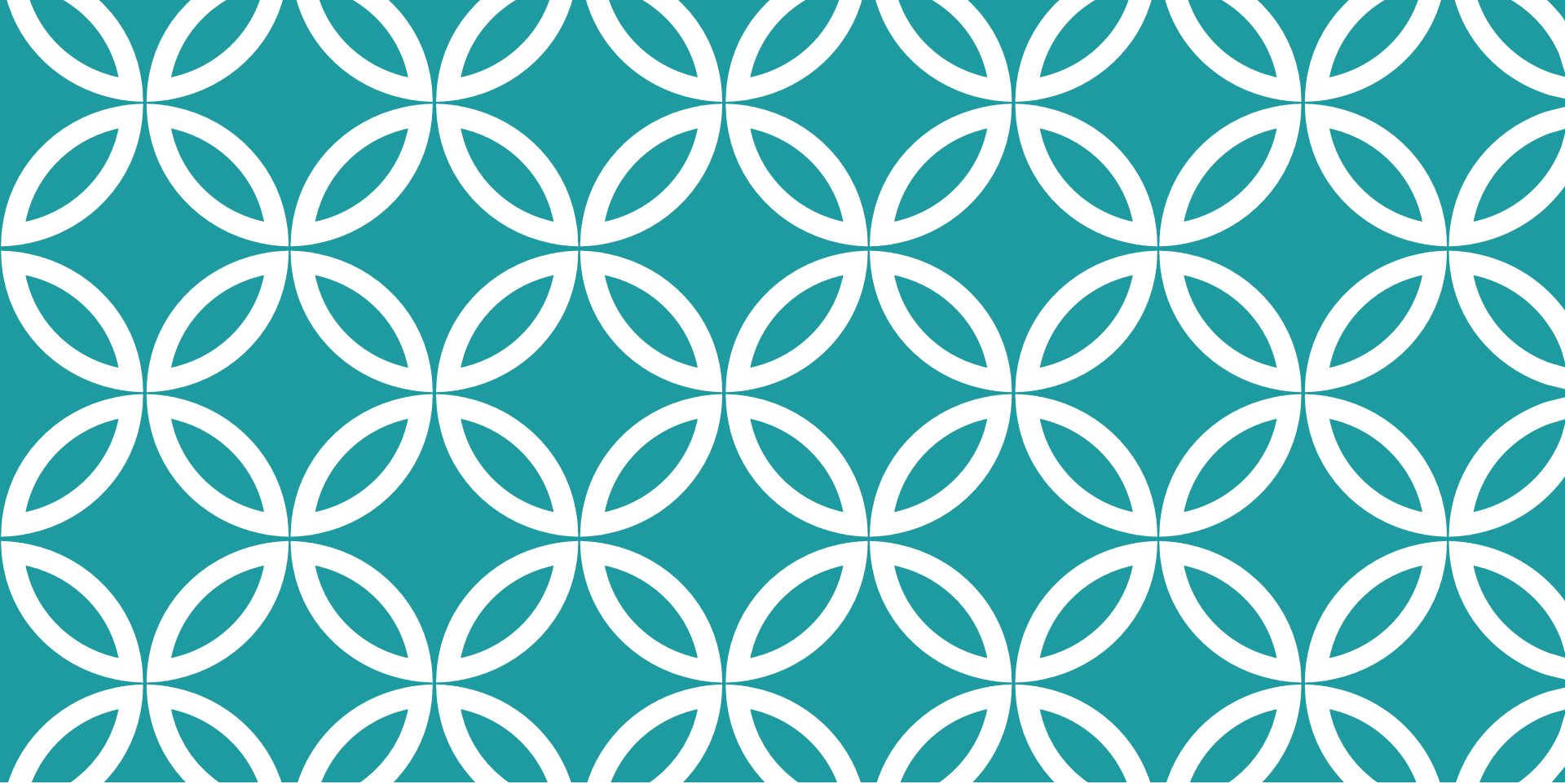
Adjudicatory systems vary.

- Sanctioning/treatment?



PRINCETON UNIVERSITY'S APPROACH





SHARE |



Sexual Harassment/Assault Advising,
Resources & Education



Need Help? Want to Talk?

24-hour on-call services

Call 609-258-3310

You can disclose as much or as little as you choose. Speaking with a SHARE advocate is confidential.

HOME

GET HELP

GET INVOLVED

GET EDUCATED

Search our site... 

1.

Be Safe

Your safety comes first and foremost. Help can come in a variety of different forms. Find the help that best matches your needs.



2.

Contact SHARE

SHARE has an open door policy and is easily reachable at any time. Call, email or stop in the SHARE office to access any of the services.



3.

Get Informed

Did you know that SHARE sits at the hub of an interconnected web of resources that exist both on-campus and in the surrounding area?

SUPPORT FOR SURVIVORS - SHARE

We serve:

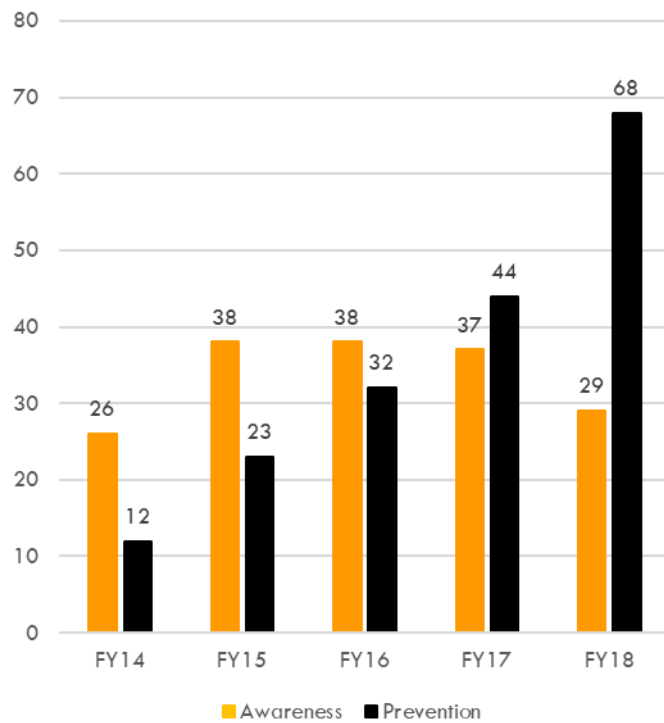
- Clients:
 - Student victims and survivors of interpersonal violence
 - Title IX post-adjudication respondents
 - Co-survivors
 - First responders

We provide:

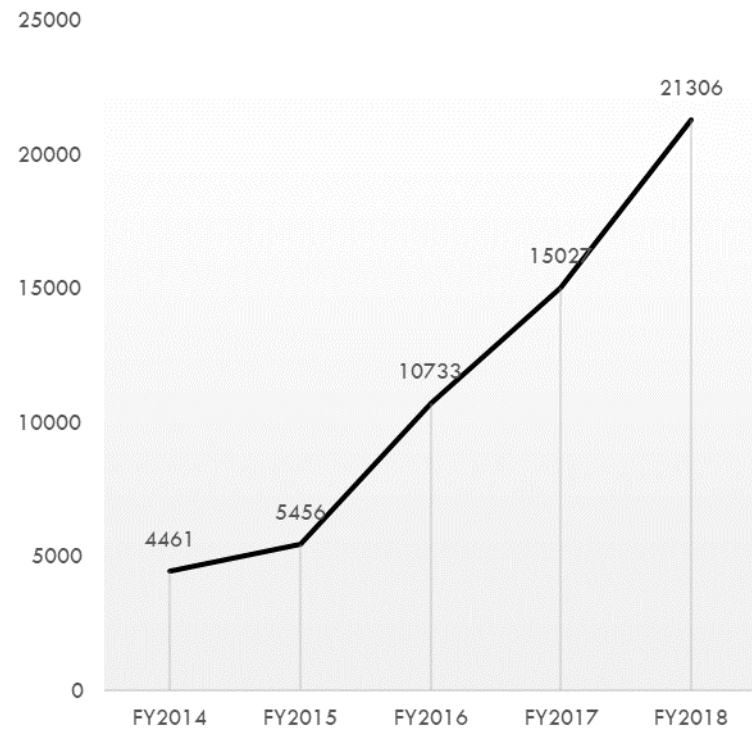
- Crisis intervention – 24 hours/day, 7 days/week
- Short-term counseling
- Consultation and debriefing
- Advocacy for individuals and systems
- Information about resources
- Referrals

SHARE EDUCATION

SHARE Programming



SHARE Reach



PREVENTION PROGRAMMING: ALL

UMatter initiative's Respect Matters programming, website, and social media applications promoting prosocial bystander intervention skills and healthy choices;

Men's Allied Voices for a Respectful and Inclusive Community (MAVRIC) discussion group, programming, and blog for campus community members;

Talking to Your Student About Making Good Decisions letter to parents of incoming students, providing education and resource information related to sexual misconduct, high risk drinking and academic integrity;

Annual Title IX resource letter to students, faculty and staff;

Permanent posting of confidential resources and reporting options in every campus restroom;

Domestic Violence Awareness Month programming;

Sexual Assault Awareness Month programming;

UMatter Now bystander mobile website;

Ongoing awareness raising and education through social media, listservs and websites;

Partnerships with Womanspace, Inc.; the Mercer County Sexual Assault Response Team; and the relevant municipal police departments.

PREVENTION PROGRAMMING: STUDENTS

Strength in Coaching on Relationships, Respect, and Equality (SCORRE) for varsity athletes;

“Not Anymore!” online sexual assault prevention program that incoming first year undergraduate and graduate students must complete;

Annual training for students serving as residential college advisers;

“The Way You Move” freshman orientation performance and debrief;

SHARE Peer Programs in eating clubs, in residential colleges and with high-risk groups;

Climate and inclusions workshop for graduate students;

Sexual harassment workshops for various departments and groups;

STEP UP! pro-social behavior and bystander intervention program for student athletes;

Pilot departmental climate and inclusion committees, designed to foster inclusion for all members of the department;

PREVENTION PROGRAMMING: EMPLOYEES

Annual Title IX resource letter to students, faculty and staff;

“Legal Aspects of Supervision” training for staff;

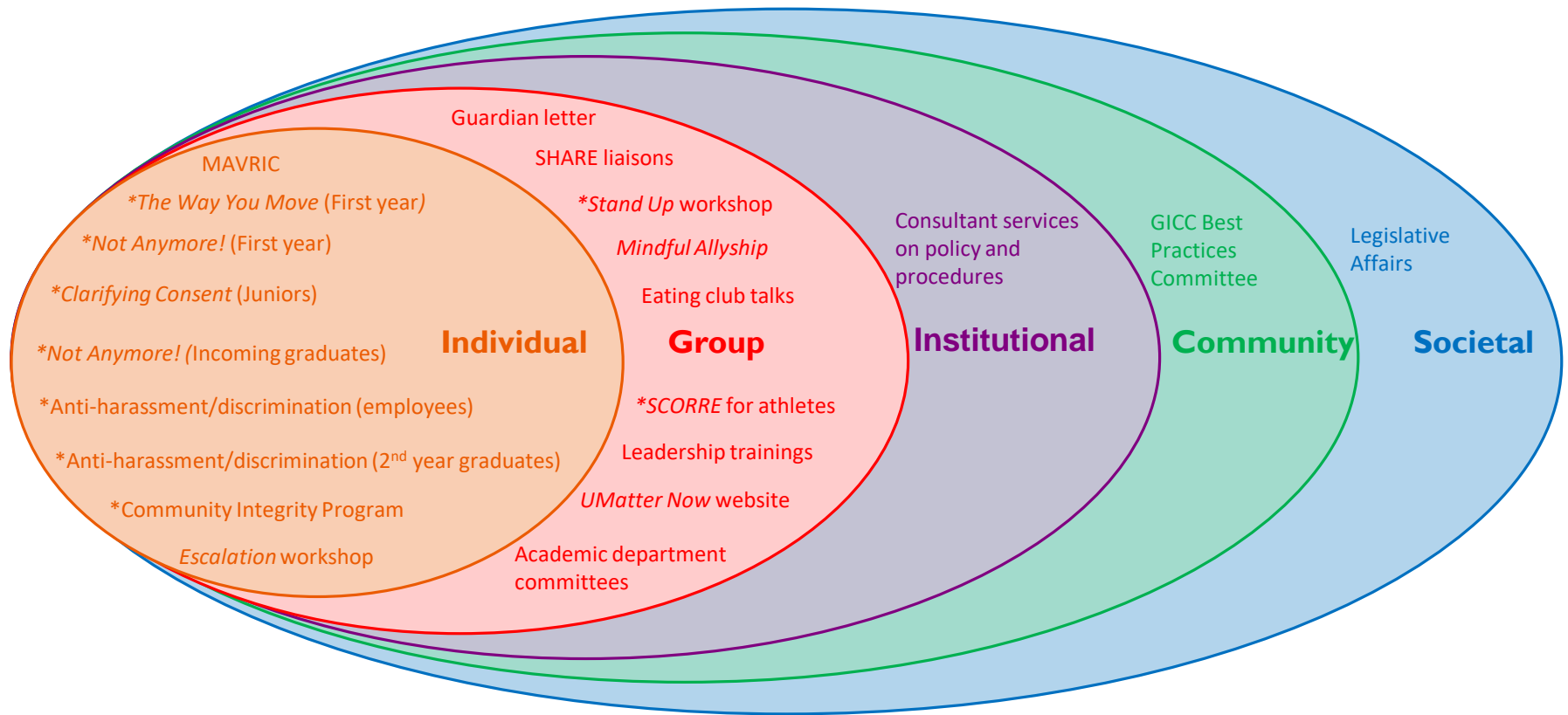
Sexual harassment prevention semi-annual classroom training for new Facilities/Services employees;

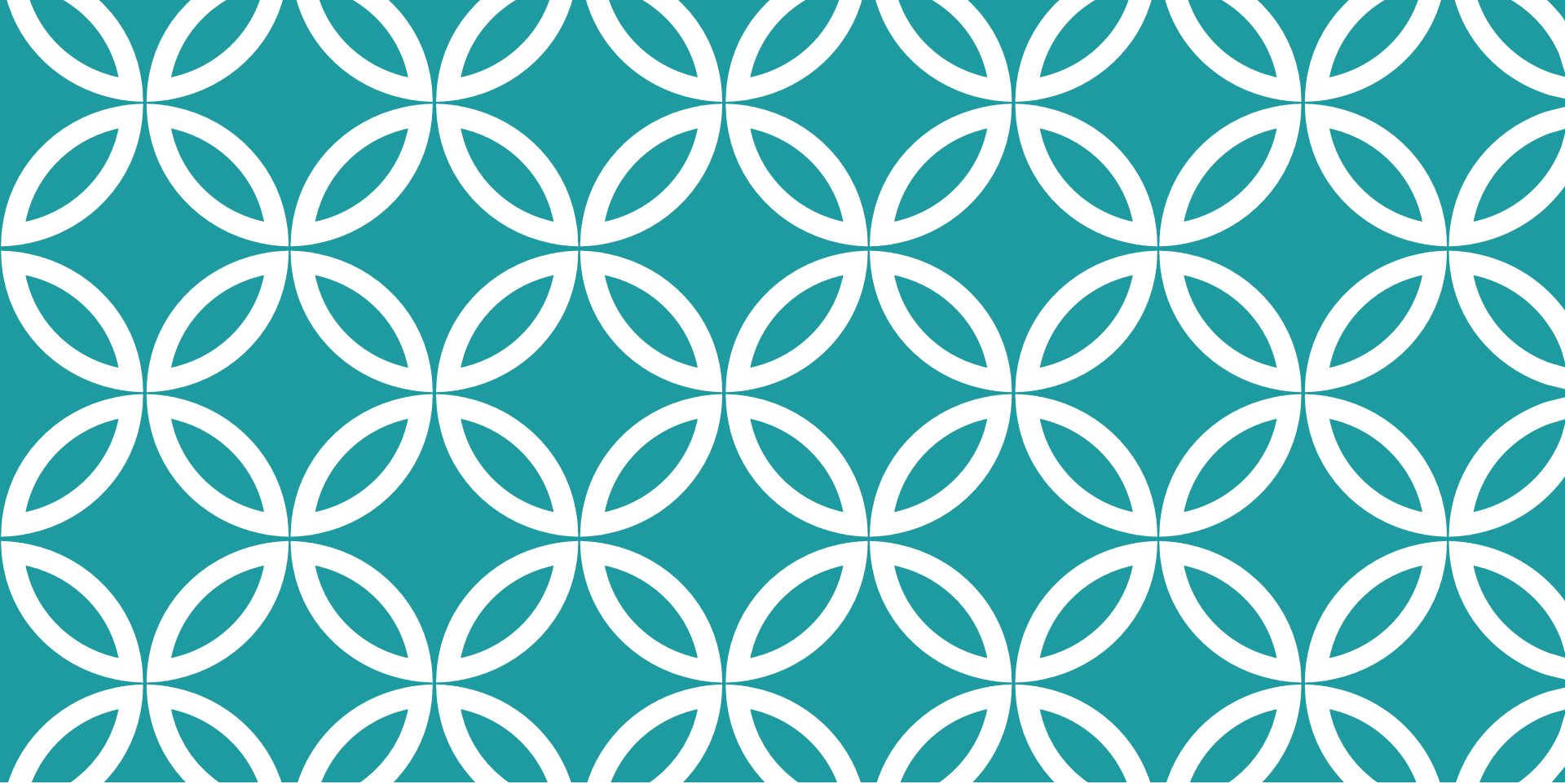
Ongoing training options for staff, including, “Ouch! That Stereotype Hurts!” and “The Power and Impact of Unconscious Bias”;

Sexual harassment workshops for various departments and groups;

Pilot departmental climate and inclusion committees, designed to foster inclusion for all members of the department;

SOCIAL ECOLOGICAL EFFORTS TO REDUCE VIOLENCE





TITLE IX OFFICE



TITLE IX (1972)

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

Sexual Misconduct & Title IX

at Princeton University

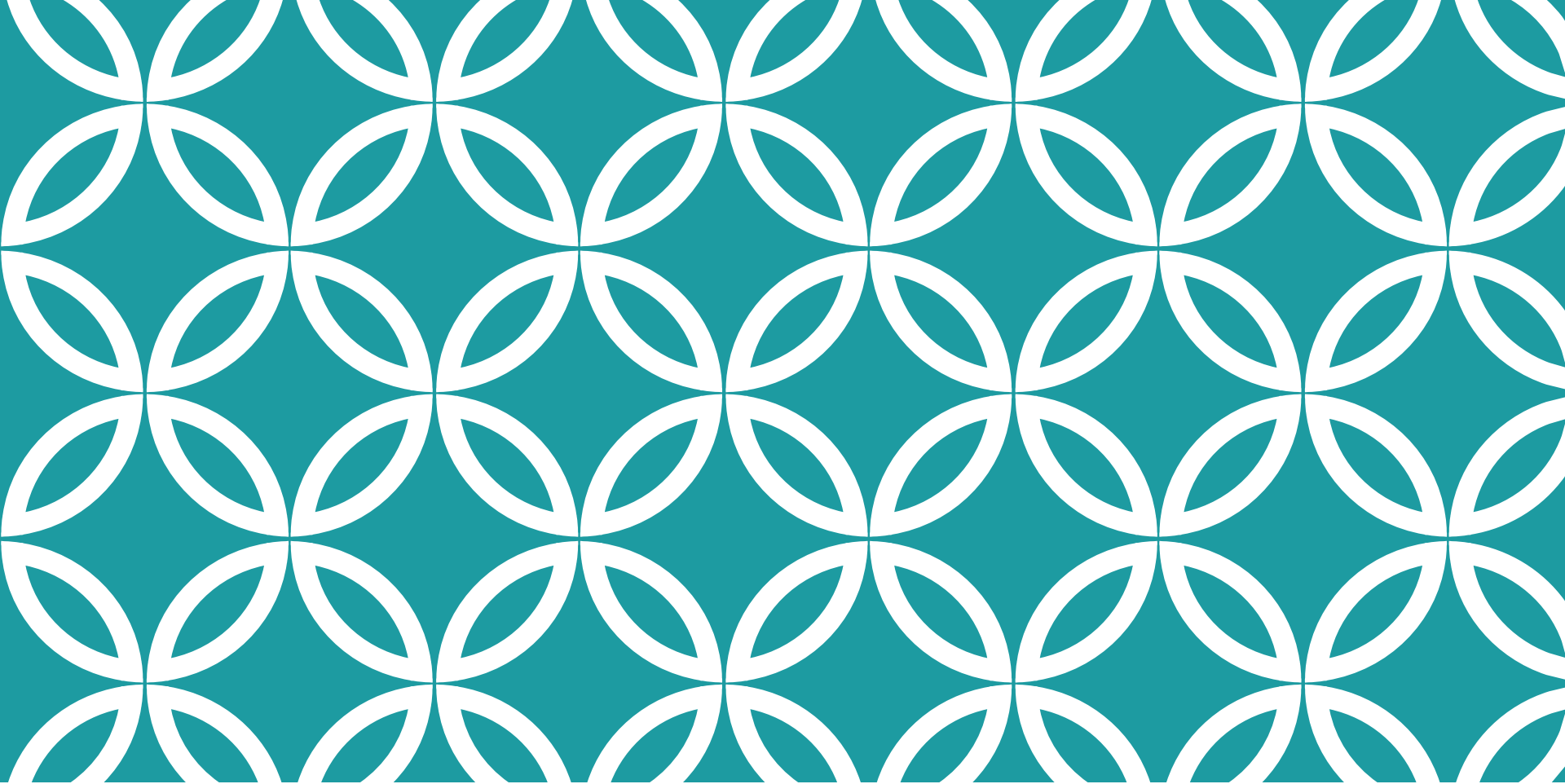
- [Home](#)
- [Policy](#)
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- [FAQs](#)
- [Title IX Coordinator](#)
- [Emergency Contacts](#)
- [Prevention Efforts](#)
- [Data & Reports](#)
- [Faculty-Student Committee](#)

Sex Discrimination & Sexual Misconduct Policy

The University's **sex discrimination and sexual misconduct policy**, produced in full in "Rights, Rules, Responsibilities," provides information about types of prohibited conduct, how to access resources and/or make a complaint, and investigative and disciplinary procedures.

Policy & Subsections

- [1.3 Sex Discrimination and Sexual Misconduct](#)
- [1.3.1 The University's Title IX Coordinator](#)
- [1.3.2 Scope of This Policy](#)
- [1.3.3 Prohibited Conduct](#)
- [1.3.4 Relationships With Individuals in Authority](#)
- [1.3.5 Confidentiality, Privacy and Related Responsibilities](#)
- [1.3.6 Support Resources](#)
- [1.3.7 Options for Complainants and Other Reporting Parties](#)
- [1.3.8 Filing a Complaint or Report With the Title IX Coordinator](#)



COMMUNITY ENGAGEMENT



FACULTY —STUDENT COMMITTEE ON SEXUAL MISCONDUCT



FACULTY-STUDENT ADVISORY COMMITTEE ON SEXUAL MISCONDUCT: 2017-2018 RECOMMENDATIONS

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President, dean of faculty charge committee to review rules governing faculty sexual misconduct

by the Office of Communications
Sept. 24, 2018 12:19 p.m.

President Christopher L. Eisgruber and Dean of the Faculty Sanjeev Kulkarni have asked the Faculty Advisory Committee on Policy (FACP) to act upon a report from a faculty-student committee that recommends reforms to rules governing sexual misconduct by faculty members.

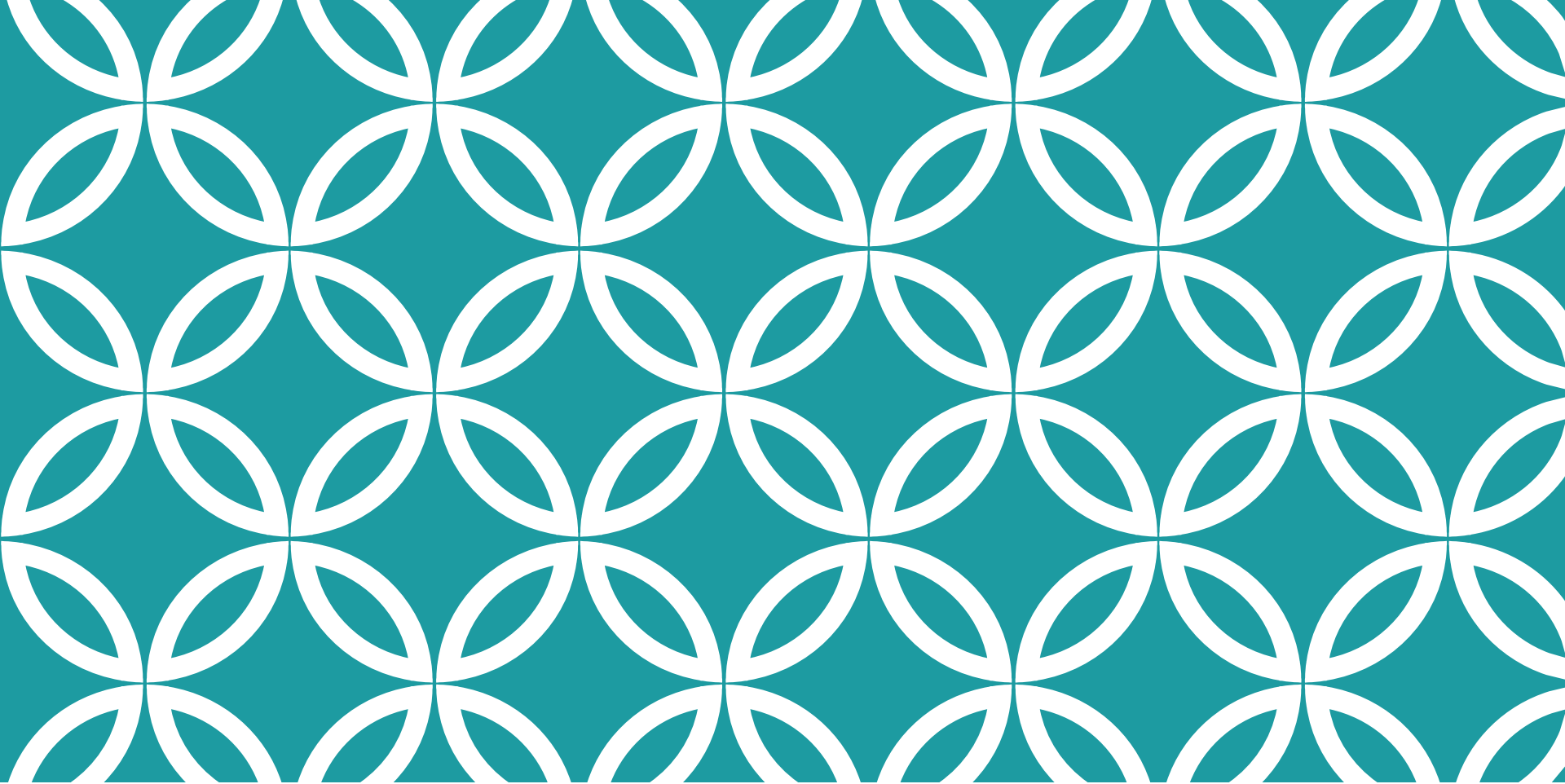
In a **memo** to faculty members Monday, Sept. 24, Eisgruber and Kulkarni also clarified the presumptive minimum penalty for all cases in which faculty members are found responsible for sexual harassment.

Last spring, the **Faculty-Student Committee on Sexual Misconduct** (FSCSM) recommended that the University strengthen its policies that prohibit sexual misconduct and its procedures for investigating and adjudicating complaints against faculty members.

“Our policies are now, in our view, as strong as what exists at most other universities, and reasonably good overall – but they can and should be even better,” Eisgruber and Kulkarni said in the letter. “We join the Faculty-Student Committee on Sexual Misconduct in believing that we must go beyond the progress this University has made already. We are for that reason asking the Faculty Advisory Committee on Policy to generate a proposal for further improvements and to bring it to the full faculty and to the University trustees.”

Eisgruber and Kulkarni said they will “encourage the committee to have broad and wide-ranging discussions, and to take the time required to ensure that we have policies that are effective and fair to all parties involved.”

“Sexual harassment by definition involves conduct sufficiently pervasive or severe that it unreasonably interferes with a student’s educational experience or a colleague’s working conditions,” they said. **“We believe that in order to be ‘commensurate with the nature of the offense,’ the presumptive minimum penalty in any case of sexual harassment must be a one-year unpaid suspension from the faculty.”**



POST-ADJUDICATION INTERVENTION



COMMUNITY INTEGRITY PROGRAM

Insert description here

STARRSA

Science-based Treatment Accountability and Risk Reduction for Sexual Assault

PIs: Robert Prentky, Ph.D. & Mary Koss, Ph.D. Raina Lamade, Ph.D. Project Man.

US Dept. of Justice – Office of Sex Offender Monitoring Apprehending
Registering & Tracking (SMART Office)

Create manual(s) for assessment and treatment.

STARRSA (CONT. 1)

Campus sexual misconduct: Using perpetrator risk assessment and tailored treatment to individualize sanctioning.

Cognitive Behavioral Therapy Manual.

Active Psychoeducation Manual.

Risk & Needs Inventory/Survey (assess)

Step-by-step treatment standards.

Publish/distribution (?)

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